



Healthcare Solutions Modern Slavery Statement

This statement is published in accordance with the Modern Slavery Act 2015 and serves to outline the steps that Healthcare Solutions have taken to ensure that slavery and human trafficking are not taking place in our business and anywhere in our supply chain.

Healthcare Solutions are a leading recruitment company providing healthcare recruitment expertise to our NHS clients looking for locum, temporary and permanent workers and for individuals looking for work.

Our policy is a total commitment to combat as much as we can the modern slavery and human trafficking within our business and supply chains. Specifically,

- We carry out strict compliance checks for all candidates we supply. We verify the identity of each worker and their right to work before they undertake any work.
- We provide training about slavery and human trafficking to our staff to enable them identify signs of exploitation. Staff are encouraged to voice their concerns and all disclosures made in good faith will be treated confidentially and without fear of retaliation.
- All employees are free to choose their employers and are provided with a clear contract of employment which allows them to leave the company upon reasonable notice.
- We have safeguarding policies for children and vulnerable adults.

Our key supply chains are all based in the UK and include businesses which provide:

- Candidate sourcing
- Training
- Occupational health services
- Employment background checking
- Office services (cleaning, waste removal, facilities management, etc.)
- Business travel

All our suppliers are required to adhere to our Supplier Code of Conduct, which includes specific reference to the Modern Slavery Act 2015.

Signed by: *Lisa Eastwell*
Managing Director

Date: **1st March 2018**